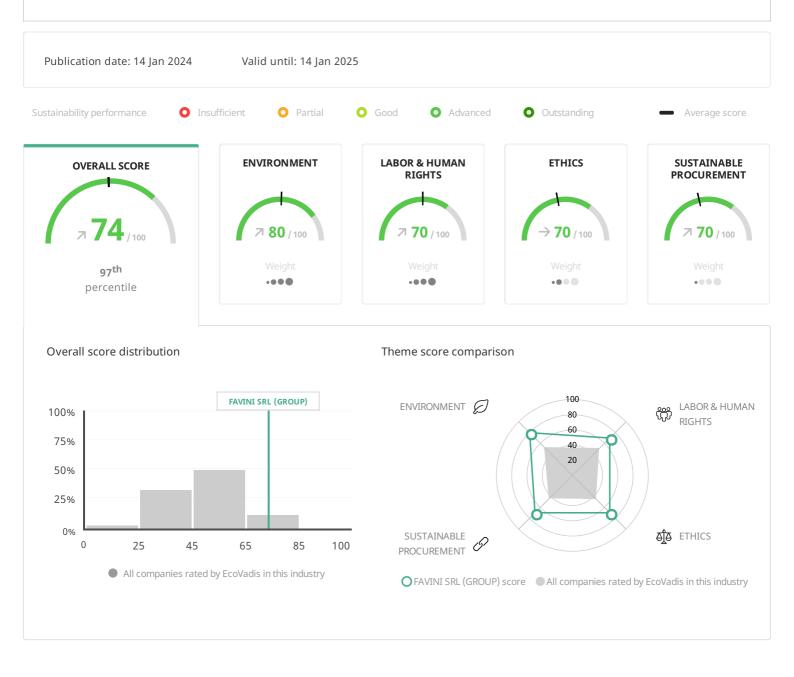
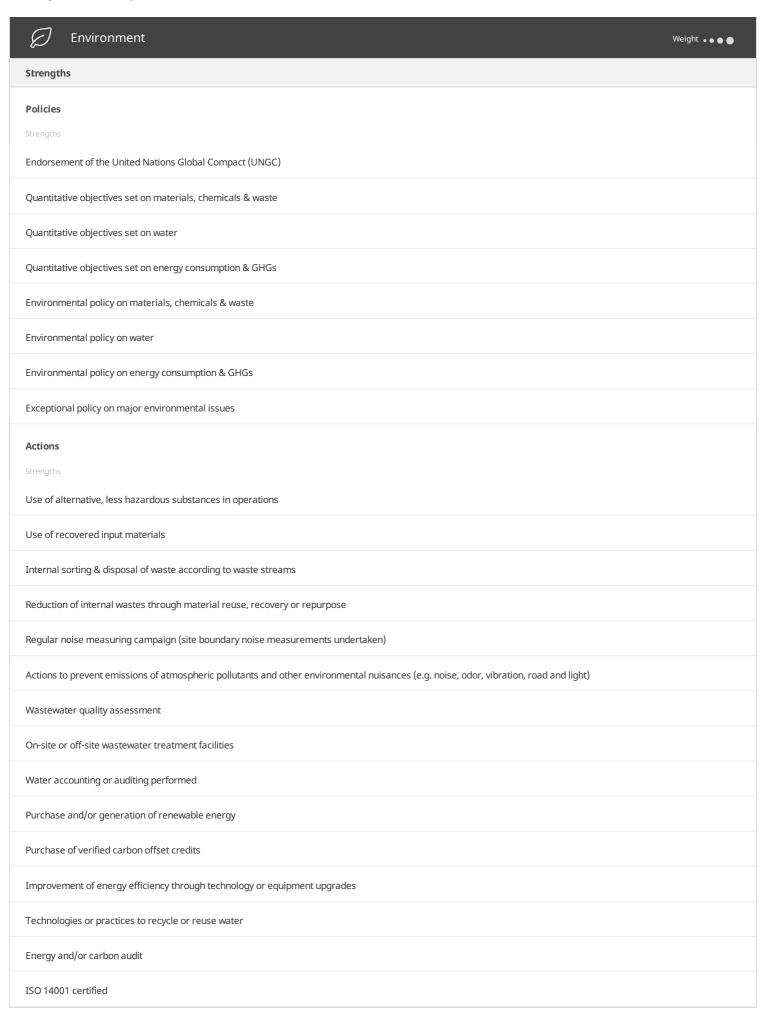
## **FAVINI SRL (GROUP)**

ROSSANO VENETO - Italy | Manufacture of pulp, paper and paperboard EVID: YC046352





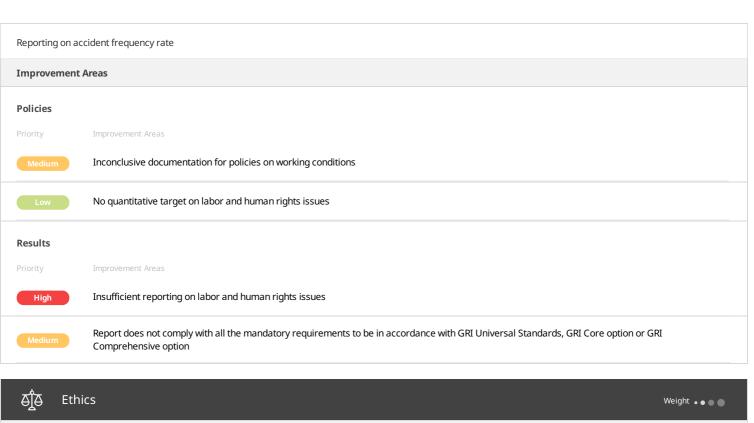
## **Strengths and Improvement Areas**

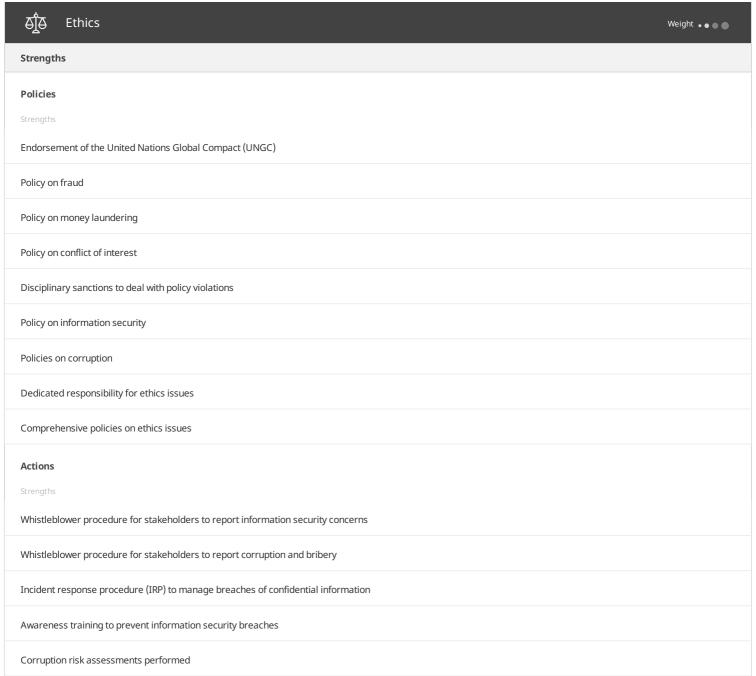


Use of waste heat recovery system(s) or combined heat and power unit(s)  $\,$ Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals) Actions for labeling, storing, handling and transporting hazardous substances **EMAS** Certified Results Total gross Scope 2 reporting value confirmed in supporting documentation Total gross Scope 1 reporting value confirmed in supporting documentation Reporting on total gross Scope 2 GHG emissions (market or location based) Reporting on total gross Scope 1 GHG emissions Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified) Reporting on total weight of waste recovered Reporting on total amount of renewable energy consumed Reporting on total water consumption Reporting on total weight of non-hazardous waste Reporting on total weight of hazardous waste Materiality analysis in sustainability reporting Reporting on total energy consumption Standard reporting on environmental issues **Improvement Areas** Results Improvement Areas Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option ۯڷ Labor & Human Rights Weight  $\bullet \bullet \bullet \bullet$ Strengths **Policies** Endorsement of the United Nations Global Compact (UNGC)

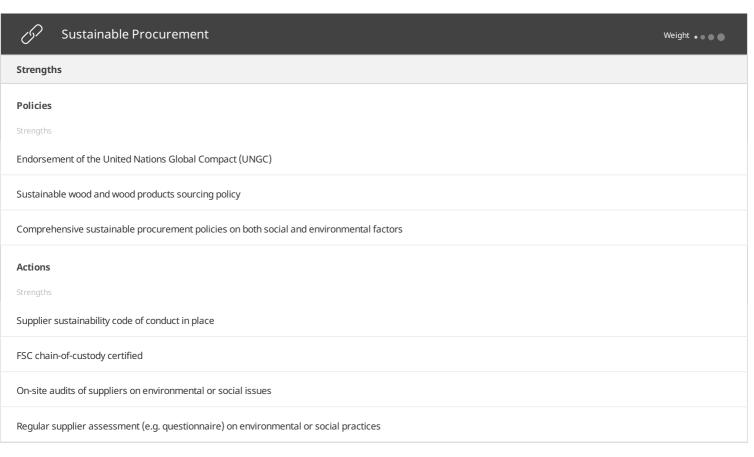
Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on career management & training
Labor & human rights policy on social dialogue
Labor & human rights policy on employee health & safety
Standard policy on a majority of labor or human rights issues
Actions
Strengths
Complaints procedure in place for employees to report on occupational health and safety issues
Actions to address stress and psychological wellbeing in the workplace
Employee health and safety emergency action plan
Other proactive actions to prevent child and/or forced labor
ISO 45001 certified
Collective bargaining agreement on working conditions
Flexible organization of work (eg. remote work, flexi-time)
Grievance mechanism on discrimination and/or harassment issues
Awareness training regarding diversity, discrimination, and/or harassment
Health and safety training for subcontractors working on premises
Employee representatives or employee representative body (e.g. works council)
Employee health & safety risk assessment
Actions to prevent noise exposure
Preventive actions for repetitive strain injury (RSI)
Provision of skills development training
Training of employees on health and safety risks and best working practices
Results
Strengths
Reporting on the percentage of women at top management level
Reporting on the percentage of women employed in relation to the whole organization
Reporting on average training hours per employee
Materiality analysis in sustainability reporting
Reporting on accident severity rate



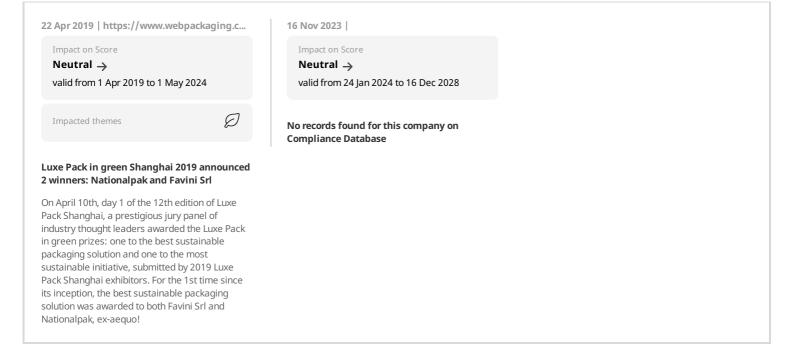


Measures to protect third party data from unauthorized access or disclosure Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information Awareness training performed to prevent corruption Results Materiality analysis in sustainability reporting **Improvement Areas** Actions Improvement Areas No conclusive documentation regarding information security risk assessments High No conclusive documentation on audits of control procedures to prevent corruption No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment) No conclusive documentation regarding an anti-corruption due diligence program on third parties Results Insufficient reporting on ethics issues Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option



Integration of social or environmental clauses into supplier contracts Results Reporting on the percentage of certified wood or wood-based products/materials Reporting on the percentage of recycled wood or wood-based products/materials Materiality analysis in sustainability reporting Standard reporting on sustainable procurement issues **Improvement Areas** Actions No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits) No conclusive documentation on the training of buyers on social and environmental issues within the supply chain No conclusive documentation on capacity building of suppliers on environmental or social issues (e.g. corrective actions, training) No conclusive documentation on performing suppliers have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs) No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews Results Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option

## 360° Watch Findings



pecific comments			
[	No records found in third party risk and compliance database.		
[	The company demonstrates an advanced sustainability management system that covers all four themes under review.		
	Since the last assessment, the overall score has increased thanks to the implementation of additional policies.		
	Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.	_	

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🕖 Environment 👸 Labor & Human Rights 🏚 Ethics 🔗 Sustainable Procurement



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